

**Are you looking for a new career opportunity in the R&D Center of a global high-tech company?**

**We are looking for Fresh Graduate C++, Java Software Developers and Software Test Engineers, UCD Design Engineers, Information Development Engineer and Integration & Verification Test Engineers.**

**Fresh Graduate C++, Java Software Developers and Software Test Engineers**

**Job Requirements:**

* Engineering degree (preferably in Computer/Software, Electric/Electronics and/or Telecommunications Engineering)
* Fluency both in Turkish and English (written and spoken)
* Knowledge of software programming and testing (Java, C++, DB)
* Good communication skills and social abilities
* No restriction to work and travel in Turkey and abroad
* Military service for male candidates must be deferred for at least two years

\*Work location is Ümraniye, İstanbul for all positions.

Please send your current **CV in English** to **dilara.kesen@huawei.com**

Kindly visit our website for detailed information about our company.

**www.huawei.com**

**Information Development Engineer**

**Qualifications:**

* Bachelor Degree in Engineering (preferably in Computer, Software, Electric/Electronics and Telecommunication Engineering)
* Good communication and interpersonal skill
* Ability to learn new tools and skills quickly
* Familiarity with OOP concepts, SW development lifecycle, Linux OS, XML and basic telecommunications network infrastructure
* Familiarity with hands-on expertise in topic-based writing methodology (such as DITA) is a plus
* Quality Assurance skills – the ability to review/test documents and metric collection
* No military obligation or two years of deferral
* Fluency in English
* No restriction to work and travel within Turkey and abroad

**Job Description:**

* Work closely with the developers and testers to research, plan, write, and update user and product documentation
* Participate in the planning, specification, and testing phases of the products
* Create documentation designs, plans, and schedules
* Update documentation for minor software releases and create new documentation for major releases

**Integration & Verification Test Engineer**

**Qualifications:**

* University Degree in Engineering
* Experience in Test Techniques and Methodologies
* Experience in Stress & Load & Performance testing
* Writing automated test scripts is preferable
* LINUX knowledge and/or UNIX  based OS knowledge is a must
* Experience in DBMS (Oracle is preferable)
* Experience in GSM / CDMA signaling protocols based testing
* Charging and Billing Domain Knowledge is preferable.
* Minimum 1 years of experience in related area of expertise (telecom experience is an asset)
* Military Obligation must be completed.

**Job Description:**

* A natural curiosity
* A good understanding of the software development process
* A good understanding of the business approach
* Good judgement skills
* Good writing skills (for documentation process)
* Good communication and consultancy skills
* The ability to work in a team and as an individual
* Good presentation skills
* Ability to work under pressure and to tight deadlines
* Ability to adapt to change
* Strong Time Management  skills

Integration & Verification Test Engineer is responsible for participating in software test planning, test procedure development, and test execution activities to verify and validate a Telecom Operators to-be system with Huawei Online Charging and Convergent Billing Solution.

**Software Developer**

**Qualifications:**

The requirement of the position and experience in expected technologies are listed below:

* Bachelor Degree in Engineering (If the candidate graduated from a foreign university, diploma equivalency certificate must be presented)
* Advanced level of English is a prerequisite
* Nationality of the candidates must be Turkish
* Military service must be completed for male candidates.
* Experience in Java Technologies and software design patterns
* Experience in Web Service development (Axis, JaxWS etc)
* Experience in Web Application development with MVC technologies (Struts, JSF, Spring etc…) , JavaScript, Ajax , JSP,  HTML
* Application Container experience (Tomcat, Jboss, Oracle AS etc…)
* Experience in Unit Testing (Junit, Needle, JMock, etc…)
* Experience in DBMS (Oracle is preferable) ,  Structured Query languages: having good knowledge in SQL  (PL-SQL knowledge is preferable), Basic Knowledge in DBMS administration (optional)
* LINUX knowledge and/or UNIX (Solaris) knowledge
* At least 1 year experience on software design in real time/telecommunications related systems.

**Job Description:**

Candidates will take role in one of the various Software Development Projects in Telecommunication sector.

**Software Test Engineer**

**Qualifications:**

At least 1 year testing experience in real time / telecommunications related systems.The requirement of the position and experience in expected technologies are listed below:

* Bachelor Degree in Engineering (If the candidate graduated from a foreign university, diploma equivalency certificate must be presented)
* Advanced level of English is a prerequisite
* Nationality of the candidates must be Turkish
* Military service must be completed for male candidates
* Experience in DBMS (Oracle is preferable) ,  Structured Query languages: having good knowledge in SQL  (PL-SQL knowledge is preferable), Basic Knowledge in DBMS administration (optional)
* LINUX knowledge and/or UNIX (Solaris) knowledge
* Experience in Testing Methodologies (Black Box, Gray Box, White Box Testing)
* Experience in Stress & Load & Performance testing (Selenium, LoadRunner etc…) (Optional)

**Job Description:**

Candidates will take role in one of the various Software Development Projects in Telecommunication sector.

**UCD Design Engineer**

**Qualifications:**

The requirements of the position and experience in expected technologies are listed below:

* Bachelor Degree in Engineering (If the candidate graduated from a foreign university, diploma equivalency certificate must be presented)
* Advanced level of English is a prerequisite
* Nationality of the candidates must be Turkish
* Military service must be completed for male candidates
* Good logical thinking ability and capability to produce well-organized easy-to-read documents
* Proven prototype design ability and familiarity with UCD workflow
* Equipped with knowledge about design theory and specialization in Web UI design.
* Basic understanding about user experience and visual design
* Dedicated to the job, strong sense of responsibilities, and good communication skills
* Good team-player, quick learner with vision, ability to work under pressure
* Innovative, passionate, open-minded, loving life, and dedicated to the improvement of every detail
* Experienced in website design preferred

**Job Description:**

* Analyze user behaviors, develop UI design plan, and design product user-friendly UIs
* Follow user experience investigation and improve user experience
* Analyze user preferences and improve UI design accordingly
* Develop, maintain and implement UI design standards
* Improve UCD process and workflow